

APSCo Global Group's (APSCo) Public Policy Strategy Steering Committees

Terms of Reference

Steering Committee Membership

- Member representatives with requisite experience and expertise in their recruiter sector with an interest in lobbying, promoting the recruitment sector and APSCo's strategy and recommendations can nominate themselves to be part of a committee. In future we may hold elections.
- The Steering Committees will be chaired by Global Public Policy Director and co-chaired by General Counsel (UK)/managing directors (international APSCo's).
- There will be a Steering Committee in each APSCo country (two in the UK to include OutSource) and a global Trusted Partner Steering Committee.
- The initial Steering Committees will fulfil a 2-year term.
- The committees will meet formally 2 times a year and members will be invited to attend consultation meetings on specific policy areas and to feed into evolving positions on legislation changes, and member guidance.
- Committee members will endeavour to attend all steering committee meetings and if unavailable will contribute in advance.

Purpose

The purpose of these groups is to feed into APSCo's public policy strategy and recommendations to policy makers and stakeholders, for members to contribute to research and evidence and for members to be directly involved in engagement.

Deliverables

Through their expertise and experience, the steering groups will look to support APSCo to be the expert and distinctive voice of the professional recruitment and staffing sector helping to articulate the value and necessity of the recruitment sector, the outsourcing supply chain and the flexible labour market in their country/region. The groups shall:

1. Assist APSCo in their country to produce an annual public policy strategy and engagement plan with a half year review process.
2. Assist APSCo to produce periodic public policy campaigns to address to government, policy makers and stakeholders, reflecting the priorities of the professional and outsourcing recruitment sectors and the wider needs of the labour market.
3. Be prepared to participate (or propose substitutes) in APSCo public policy member consultation meetings and events.
4. Be willing to represent APSCo or participate in stakeholder meetings with politicians, policy advisors etc.
5. Contribute to research and white papers and to produce data-based evidence where practicable.