



Equity, Diversity & Inclusion

Course Overview

Inclusive+ is a self-directed online course designed to provide recruiters with the confidence and knowledge to recruit more inclusively, reach diverse and underrepresented talent and better engage with candidates, clients, and colleagues.

Delegates will gain access to training through an online platform providing them with engaging videos, workouts to test their knowledge, links to resources and on successful completion of the final assessment, an accreditation. The accreditation complete with the Inclusive+ Recruiter logo can be used with clients and candidates to demonstrate knowledge and commitment to Equity, Diversity and Inclusion.

AGENDA HIGHLIGHTS:

- ED &I and the law
- Making a business case with clients for ED&I
- How to better engage clients in ED&I
- How to engage with diverse and underrepresented talent
- Creating Inclusive job adverts
- Inclusive recruitment practices
- Unconscious bias

TARGET AUDIENCE:

- Recruitment consultants looking to develop knowledge of ED&I
- Resourcers looking to attract more diverse candidates
- Mentors/Team leaders/Managers that are supporting their teams to recruit more inclusively

TRAINER: Adam Tobias has worked in the recruitment sector for over 20 years with experience spanning executive search, leadership training and management. He is a qualified coach and as a disabled person himself, is passionate about ED&I and removing the barriers faced by diverse and underrepresented talent.

LEARNING OUTCOMES:

- Understand what ED&I is and your responsibilities as a recruiter
- Recognise why ED&I is important to your clients and how they can benefit
- Learn how to overcome objections to inclusive recruitment
- Learn how to build an inclusive brand to attract diverse and underrepresented talent
- Gain insight into writing more inclusive job advertisements and building networks within diverse and underrepresented groups
- Understand what an inclusive recruitment process is
- Learn how to conduct and score an inclusive competency interview

INVESTMENT:

Price per person based on number of delegates:

- 1-10 £250 + VAT
- 11-25 £225 + VAT
- 26-50 £210 + VAT
- 51+ £199 + VAT

For further information on the above programme or to discuss your talent development needs, please call **020 3117 0914** or email **talentdevelopment@apsco.org**

Courses are available to APSCo members and non-members alike. For non-member prices please contact APSCo Talent Development.